

04/01/2009 FEDERAL TAX WITHHOLDING FORMULAS

ALLOWANCE AMOUNT = \$3,650.00

Multiply monthly/biweekly gross by number of pay periods in the year. Subtract the withholding allowances from the annualized salary. Do not deduct the standard deduction from gross salary since it is included in the table below. Use the following table for calculating Federal tax withholding for 2009.

	If the amount of wages (after subtracting allowances) is:		The amount of income tax shall be:	
	Over	Not over	Of excess over	
S	0	7,180	0	0%
I	7,180	10,400	7,180	10%
N	10,400	36,200	10,400	322.00 plus 15%
G	36,200	66,530	36,200	4,192.00 plus 25%
L	66,530	173,600	66,530	11,774.50 plus 28%
E	173,600	375,000	173,600	41,754.10 plus 33%
	375,000	9,999,999	375,000	108,216.10 plus 35%

	If the amount of wages (after subtracting allowances) is:		The amount of income tax shall be:	
	Over	Not over	Of excess over	
M	0	15,750	0	0%
A	15,750	24,450	15,750	10%
R	24,450	75,650	24,450	870.00 plus 15%
I	75,650	118,130	75,650	8,550.00 plus 25%
E	118,130	216,600	118,130	19,170.00 plus 28%
D	216,600	380,700	216,600	46,741.60 plus 33%
	380,700	9,999,999	380,700	100,894.60 plus 35%

Supplemental Federal Tax rate is 25%.

04/01/2009 NC TAX WITHHOLDING FORMULAS

ALLOWANCE AMOUNT:

2,500

or

\$2,000

Single - If annual income less than \$60,000
Married - If annual income less than \$50,000
Head - If annual income less than \$80,000

If annual income greater than \$59,999
 If annual income greater than \$49,999
 If annual income greater than \$79,999

Multiply monthly/biweekly gross by number of pay periods in the year. Subtract the withholding allowances per the withholding information above from the annual salary. Use the following table for calculating the State withholding tax for 2009.

	If the amount of wages (after subtracting allowances) is:		The amount of income tax shall be:	
	Over	Not over	Of excess over	
S	\$ -	\$ 3,000.00	\$ -	0%
I	\$ 3,000.00	\$ 15,750.00	\$ 3,000.00	6%
N	\$ 15,750.00	\$ 63,000.00	\$ 15,750.00	\$ 765.00 plus 7%
G	\$ 63,000.00	\$ 9,999,999.00	\$ 63,000.00	\$ 4,072.50 plus 7.75%

	If the amount of wages (after subtracting allowances) is:		The amount of income tax shall be:	
	Over	Not over	Of excess over	
M Q	\$ -	\$ 3,000.00	0	0%
A U	\$ 3,000.00	\$ 13,625.00	\$ 3,000.00	6%
R A	\$ 13,625.00	\$ 53,000.00	\$ 13,625.00	\$ 637.50 plus 7%
R L	\$ 53,000.00	\$ 9,999,999.00	\$ 53,000.00	\$ 3,393.75 plus 7.75%

	If the amount of wages (after subtracting allowances) is:		The amount of income tax shall be:	
	Over	Not over	Of excess over	
H	\$ -	\$ 4,400.00	0	0%
E	\$ 4,400.00	\$ 21,400.00	\$ 4,400.00	6%
A	\$ 21,400.00	\$ 84,400.00	\$ 21,400.00	\$ 1,020.00 plus 7%
D	\$ 84,400.00	\$ 9,999,999.00	\$ 84,400.00	\$ 5,430.00 plus 7.75%

Supplemental NC State Tax rate is 6%.